

**Job Title:** Early Childhood Program BCBA

The Early Childhood Program (ECP) BCBA will serve as a clinical leader for our ECP and report directly to the ECP Director. This person must possess exceptional communication skills both verbal and written and must exude professionalism in all interactions as a representative of Connect Plus Therapy. This role requires the person to oversee the quality of implementation of clinical programming for clients in ECP. The Early Childhood Program BCBA will be required to work in the center from Monday through Friday, with possible in-home sessions during clinic closures. A flexible schedule and evening hours may be occasionally required. The ECP BCBA will oversee Behavior Technicians with their clients, as well as assist in maintaining the program.

**Major Duties:**

- Assess levels of functioning through specific standardized assessments as well as Functional Behavioral Assessments and Functional Analyses
- Develop meaningful and detailed assessments, treatment goals and programs
- Supervise staff while overseeing implementation of programs
- Monitor data collection for all clients and develop data collection reports
- Conduct Parent Training and address parental concerns regarding the program
- Respond to any crisis situations in the early childhood program
- Collaborate with other BCBAs on treatment plan development and assessments
- Communicate with the Clinical Director/Supervisor on a regular basis and attend monthly BCBA and weekly supervision meetings
- Manage BTs to effectively support multiple clients
- Effectively run a therapeutic environment with routines and schedules
- Maintain therapeutic environment for safety and cleanliness
- All other duties as assigned

**Skills and Competencies:**

- Proficient in the use of various computer programs including Microsoft Office, Google Suite and Central Reach
- Excellent interpersonal and conflict resolution skills
- Confident, friendly, and professional communication skills
- Excellent written and verbal communication skills

**Physical Requirements:**

- Ability to block, move or lift a child up to 60lbs of weight and keep them safe in the process
- Ability to climb stairs while supporting/shadowing an individual
- Ability to model and teach daily living skills
- Ability to meet/work with clients at various locations including but not limited to the center and various field trip locations