



**Job Title:** Adult Program Lead Board Certified Behavior Analyst (BCBA)

The Adult Program Lead BCBA will be overseeing and assisting the day to day clinical activities as well as actively supporting the growth of the Adult Program. This person must possess exceptional communication skills both verbal and written and must exude professionalism in all interactions as a representative of Connect Plus Therapy. The Lead BCBA will be a major contributor towards best practice strategies to improve the program through core curriculum building skills in four main areas such as life skills, cognitive and social behavior, community involvement, and pre-vocational training. This position answers to the Clinical Director of Cherry Hill and is an office position that will be 40 hours per week. This position will also require field work and flexible hours. All applicants must have a master's degree in ABA or a related field with a minimum of three years of experience as a BCBA.

**Major Duties:**

- Engage in outreach activities and work with interdisciplinary and clinical peers to create strategies for the growth and efficiency of the Adult Program
- Develop and implement clinical programs, policies and procedures necessary to support the Adult Program
- Oversee all clinical staff assigned to the Adult Program including supervision, mentoring, assisting with the training of new and existing staff, employee relations, evaluations and case reviews
- Oversee implementation of programs for all clients and provide support with client and/or parent relations as needed
- Resolve and engage in insurance issues and relations like authorizations and peer-to-peer reviews
- Provide services to assigned cases such as conducting standardized assessments, developing treatment plans, protocol modification, parent training and data collection
- Assist with the assignment of providers for clients in the Adult Program
- Manage the location of the Adult Program including therapy rooms efficiency, supply requests, coordination of community events and the Growing Green shop
- All other duties as assigned

**Skills and Competencies:**

- Proficient in the use of various computer programs including Microsoft Office, Google Suite, Central Reach and other data collection programs specific to our industry.
- Confident communication skills for fielding calls on behalf of the agency and its representatives.
- Organization and management of clinical programming for both clients and staff

- Excellent written communication skills for professional emails and various reporting methods.

**Physical Requirements:**

- Ability to block, move or lift a child up to 60lbs of weight and keep them safe in the process.
- Ability to climb stairs while supporting/shadowing an individual to teach this behavior and ensure their safety.
- Ability to model and teach daily living skills.
- Ability to meet/work with clients at various locations including but not limited to their homes (primary location), schools, etc.

**Education and Experience**

- Masters Degree in Applied Behavior analysis is required
- Board Certified Behavior Analyst certificate is required
- One years of Management/Leadership experience required
- Three years of BCBA experience required
- Two years of experience providing ABA therapy to adults